



KWAZULU NATAL TEAM SELECTION POLICY

Effective 1 January 2025

as adopted by the KZNSJ Council on 21 January 2025

AIM:

To ensure that a fair and transparent selection process is consistently applied when selecting Show Jumping teams to represent KwaZulu Natal. To formalize the process that will accommodate reviews and updates from time to time as may be required.

SCOPE:

This details the policies and procedures of the following:

- Appointment of both The Conveners of Selectors and Selectors
- The Acknowledgement of Availability for team selection
- The Provincial Team selection process
- The Lower Grade Team selection process
- Awards and Team colours
- The Declaration of Team members

RESPONSIBILITY

It is the responsibility of The KwaZulu Natal Show Jumping Committee to ensure that this policy is applied and adhered to at all times.

REFERENCES

- The Athlete and Horse rankings on The South African Show Jumping Data Base
- Selection Availability Document
- Indemnity and Team Declaration Document

ABREVIATIONS AND DEFINITIONS

SASJ	South African Show Jumping
KZN	KwaZulu Natal
KZNSJ	KwaZulu Natal Show Jumping
Selection Team	The Convener of Selectors and The Selectors

CONTENT

Appointment of The Convener of Selectors and The Selectors

- There shall be no conflict of interest when appointing the selection team
- A conflict of interest is deemed to exist when any member of the selection team is either a parent/guardian/relative and or an instructor of any of the athletes who may be considered for the Provincial Team selection. A conflict of interest will not exist for the selection of the Lower Grade Teams, due to the nature of the selection criteria. No members of the selection team may be related.
- The KZNSJ committee will appoint The Convener of Selectors who must be a member of the committee. If at any point in time all the members of the KZNSJ committee have conflict of interest, then the KZNSJ committee will agree on a suitable candidate to be co-opted onto the committee to perform the duties of The Convener of Selectors until such time as the relevant teams have been selected.
- On completion of the appointment of The Convener of Selectors the committee will then appoint a minimum of three (3) appropriate team selectors.

The Provincial Team selection process

- The Provincial Team is for the Open jumping grades relevant to the various age categories only, as dictated by SASJ from time to time.
- The Provincial Team will consist of five (5) athletes and equine combinations with a sixth (6th) equine as a standby.
- The Team selections will be based on, but not limited to the following criteria:
 - Performance
 - Attitude
 - The athletes ability to perform under pressure
 - A team player
 - Experience
 - Submission of an Expression of Interest to the Selection Committee
- The selection team will meet at various intervals as they may choose, in order to consult and discuss the progress.
- Once the team selection committee selects the team members, the Convener of Selectors (or another member of the Council as agreed upon by the Convenor of

Selectors) will contact each individual separately to determine their availability to be part of the team .

- The Convenor of Selectors will present the final team selection to the KZNSJ committee for ratification purposes.

The Lower Grade Team selection process

- The Lower Grade Teams are for all other grades other than the open grades, as dictated by SASJ from time to time. Recreational grades are excluded.
- The Lower Grade Teams will consist of five (5) horse and rider combinations.
- Lower Grade Team selection will be based on the SASJ data base KZN Athlete and Horse combination rankings, but current form will be an important factor.
- In order to be eligible for selection, a horse and rider combination must have competed in a minimum of two shows at the applicable grade level during the current calendar year and have submitted an Expression of Interest to the Committee by a date to be determined each year. The onus remains on the rider to ensure that the EOI has been received by the Committee.
- The last show to qualify for ranking points for team selections will take place SIX TO EIGHT weeks before the start date of the SA Championships.
- All athletes will be notified to check the rankings following the last applicable event and any changes must be communicated to the KZNSJ committee within one week following the last applicable event.
- The selection team will print out a list of all lower grade athlete and horse rankings from the SASJ data base once the results of the last qualifying show for ranking points as mentioned above have been uploaded .
- The five (5) athlete and horse combinations for each team will be selected based on current form together with these points, which points will be assumed to be correct unless the committee is duly informed otherwise, in writing, within the one week period following the last applicable event.
- Each selected individual will be separately notified and. team members will have one week to accept or decline their position in the team. Should they decline their position in the team, the selection committee will appoint another individual, where possible.
- The Convenor of Selectors will present the final team selection to the KZNSJ committee for ratification purposes.
- It will then remain the responsibility of the selected team members to ensure that they enter the competition timeously.
- The Selection Committee retains the right not to enter a team at any level should they deem it appropriate.

- Should a selected horse and rider combination not be available for any reason whatsoever once the team has been confirmed, a new horse and rider combination may be selected by the Selection Committee entirely at the discretion of the Selection Committee.

Awards and Team Colours

Provincial Teams:

- Team members will receive full KwaZulu Natal Provincial colours The KZN Provincial colours badge and scroll will be supplied during the course of the show and must be attached to the athletes competition jacket pocket. Once an athlete changes age category the relevant badge and scroll are to be removed from the jacket pocket.
- Team members will be provided with numnahs and blankets by KZNSJ at the show. Should team members wish to purchase their own, they may do so for their own account.
- Team members can purchase clothing as prescribed by the KZNSJ committee from time to time should they so wish, however, the purchase of these items is not compulsory.

Lower Grade Teams

- Team members will be awarded KZNSJ certificates, as well as a badge depicting the relevant team for which the member is a part of. The badge will be presented during the course of the show
- Team members will be provided with numnahs and blankets by KZNSJ at the show. Should team members wish to purchase their own, they may do so for their own account.
- Team members can purchase clothing as prescribed by the KZNSJ committee from time to time should they so wish, however, the purchase of these items is not compulsory.

Awards

- A certificate of recognition will either be presented at the annual KZNSJ awards evening or, if time allows, a separate team awards event will be held prior to SA Championships.

The Indemnity and Team Declaration document

- Every team member whether Provincial or Lower Grade will be required to sign the athletes declaration document
- Upon acceptance of their team selection, each team member will be sent the team declaration form for completion.